



## BOARD OF SUPERVISORS

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April 14, 2015

### Public Statement addressed to the City of Hayward Mayor and City Councilmembers

**Re: Consideration of a Community Workforce Agreement with the Building and Construction Trades Council of Alameda County for the New Library and Community Learning Center Project**

Dear City of Hayward Mayor and Councilmembers

We developed this joint statement to share our positive experience with the Alameda County Project Stabilization/Community Benefits Agreement. In 2011, our Board formed a Task Force led by County Supervisor Wilma Chan which researched and compared other PS/CBA's analyzing the costs and benefits. Alameda County Board of Supervisors concluded a PS/CBA was a good choice for Alameda County residents. In April of 2013, our board approved the Alameda County Project Stabilization/Community Benefits Agreement.

Our countywide PS/CBA has proved to be a cost neutral program providing significant advantages to the County. We've set a standard and allowed for flexibility with a 40 percent local hiring benchmark and allowing contractors to hire "core" workers as long as they are Alameda County residents.

Our PS/CBA provides more job opportunities for Alameda County residents and County clients, such as foster youth, veterans, homeless, CalWORKS clients and the unemployed. In addition, it includes our contracting programs for small, local, minority and women owned businesses. The PS/CBA keeps our capital projects on schedule by reducing the likelihood of labor disputes bringing a productive and skilled workforce delivering quality craftsmanship. Through Alameda County's PS/CBA we've experienced many benefits to our economy and the whole community.

Thank you,

Supervisor Richard Valle, Second District

Supervisor Wilma Chan, Third District