



## Alameda Labor Council, AFL-CIO

To: Honorable Michael Sweeney, Mayor, City of Hayward; and Council Members Olden Henson, Kevin Dowling, Barbara Halliday, Bill Quirk, Anna May, Francisco Zermefio  
cc: Greg Jones, City Manager; Dianne McDermott, Citizens Advisory Commission Chairperson; Betty DeForest, South Hayward Parish  
From: Sharon Cornu, Executive Secretary-Treasurer  
Re: **Support for the Hayward Day Labor Center's Request for Community Development Block Grant Funding**  
Date: January 11, 2010

Dear Mayor Sweeney and Honorable Councilmembers:

On behalf of more than 100 local unions and 100,000 union members in the East Bay, we respectfully request your consideration and support for the Hayward Day Labor Center's request for CDBG funding for the upcoming FY 2010-11.

One of the Labor Council's core responsibilities is to improve the working conditions and protect the rights of organized and unorganized workers within Alameda County. We try to develop and foster relationships with associations, organizations, and worker groups that strive to improve working conditions in a community. The Hayward Day Labor Center is a leader among these organizations.

We supported the creation of a day labor center in Hayward. In the two and a half years since the Center opened, its programs have grown to include job development and creation; worker job skills and safety trainings; employer safety and labor law trainings; English and literacy education; wage claim enforcement; immigration rights trainings; health services; gardening and soccer (physical and mental health); and a volunteer program that helps to improve the surrounding community in South Hayward.

Through the AFL-CIO partnership with the National Day Laborer Organizing Network, our Council enjoys a policy relationship with organizations like the Day Laborer Center. Our staff has toured the Hayward Center and others, and spoken with workers involved in programs. We have held many discussions with national and local leaders and believe the organized Day Laborers movement shares our values and commitment to workers' rights, solidarity, and improved standards.

We request your support for the Hayward Day Labor Center's CDBG application.



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Date: April 13, 2010

To: Council Member Bill Quirk  
City of Hayward (City)  
777 B Street  
Hayward, CA 94541

From: Gabriel Hernandez   
Hayward Day Labor Center (HDLC)  
680 West Tennyson Road  
Hayward, CA 94544

Re: CDBG Funding Scenarios

C: Hayward City Council Members  
Members, Citizen's Advisory Commission  
Betty DeForest, South Hayward Parish  
Fran David, Interim City Manager  
Anne Culver, Social Services Planning Manager

Dear Mr. Quirk:

Below is the information you requested about the impact of CDBG funding proposed for the HDLC:

1. If the City provides \$80,000.00, the HDLC would use the funding as follows:

Program Director and Site Supervisor Positions -	\$107,000.00
Rent to be paid to Eden Youth and Family Center -	\$ 36,360.00
Total -	\$143,360.00

CDBG Funding proposed for FY 2010-11 -	\$ 80,000.00
Other funding secured by the HDLC -	\$ 40,000.00
Balance of positions unfunded -	(\$ 23,360.00)

Rent represents approximately 46% of the money the City provides the HDLC. The above-named positions are the original positions created with City funding. Over the past several years, the HDLC has diversified the funding streams for these positions. We have secured about \$40,000.00 in other grant funding to pay for these positions. Unfortunately, the remaining \$20,000.00 is still unfunded (which represents approximately 20% of the positions' costs). The HDLC will continue to apply for other grants to cover our current funding shortfall.

A South  
Hayward Parish  
Program

**Impact:** To offset the unfunded amount of the positions, we will reduce the positions pay (and, subsequent workload) by 20%. Instead of being open 6 days a week, we would close our offices on Friday and Saturday (we currently are open 5 hours on these days). We would have a salary savings of approximately \$20,000.00.

**2. If the City provides \$100,000.00, the HDLC would use the funding as follows:**

Program Director and Site Supervisor Positions -	\$107,000.00
Rent to be paid to Eden Youth and Family Center -	\$ 36,360.00
Total -	\$143,360.00
CDBG Funding proposed for FY 2010-11 -	\$100,000.00
Other funding secured by the HDLC -	\$ 40,000.00
<b>Balance of positions unfunded -</b>	<b>(\$ 3,360.00)</b>

Rent represents approximately 36% of the money the City provides the HDLC. With the \$40,000.00 in other funding to pay for these positions, the impact of CDBG funding would allow the HDLC to provide direct services at our current levels.

**Impact:** The HDLC would provide services at our current levels.

**3. If the City provides \$120,000.00, the HDLC would use the funding as follows:**

Program Director and Site Supervisor Positions -	\$107,000.00
Rent to be paid to Eden Youth and Family Center -	\$ 36,360.00
Total -	\$143,360.00
CDBG Funding proposed for FY 2010-11 -	\$120,000.00
Other funding secured by the HDLC -	\$ 40,000.00
<b>Balance of funding -</b>	<b>\$ 16,640.00</b>

Rent represents approximately 30% of the money the City provides the HDLC. With the additional CDBG funding, we would implement a marketing campaign developed by Taproot, a non-profit organization, that has developed a marketing plan to find jobs specifically for clients of day labor centers. We would also use any remaining monies to continue working with organizations and public agencies in both Oakland and Union City to keep workers in those cities from coming to the HDLC for services.

**Impact:** The HDLC would have the capacity to implement a marketing plan developed by experts to find work for Hayward residents. The HDLC would have the capacity to help limit the influx of workers, who are not Hayward residents, from using services funded with City monies.