

DATE: November 27, 2007
TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Police Officers' Association (HPOA)

RECOMMENDATION

That the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate.

BACKGROUND

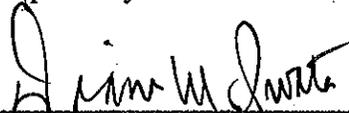
The current Memorandum of Understanding with the HPOA includes a provision to increase the City's medical contribution rate for retirees to the Kaiser single party health plan premium. Effective January 1, 2008, the Kaiser single party health plan premium will increase to \$470.67 per month; therefore, the City contribution towards HPOA retirees health plan premiums must be increased to \$470.67 per month.

The Public Employee's Retirement System requires a separate resolution of authorization prior to implementing all changes to the retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

FISCAL IMPACT

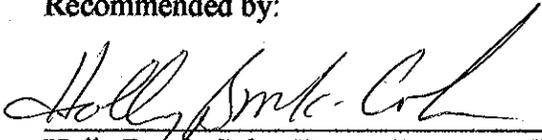
Since this is a negotiated benefit from an existing Memorandum of Understanding, funds for this increase have already been budgeted. There will be no additional fiscal impact on the City's General Fund for this change.

Prepared by:



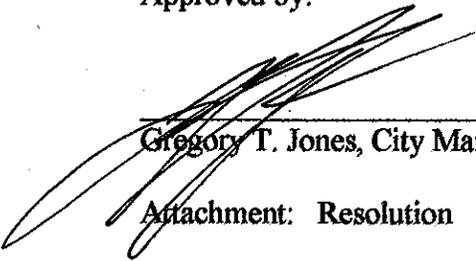
Diane M. Iwata
Diane M. Iwata, Employee Benefits Administrator

Recommended by:



Holly Brock-Cohn, Human Resources Director

Approved by:



Gregory T. Jones, City Manager

Attachment: Resolution

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward