



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 02/06/07
AGENDA ITEM 5
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with Hayward Firefighters, International Association of Firefighters, Local 1909

RECOMMENDATION:

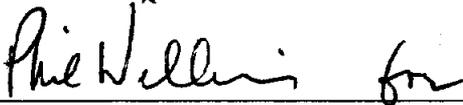
It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the Hayward Firefighters, effective the period covering January 1, 2008 to December 31, 2010, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the Hayward Firefighters have agreed on the conditions of a three-year extension of the existing Memorandum of Understanding, effective January 1, 2008 through December 31, 2010. The only impact on the current Memorandum of Understanding is in the area of salary. As part of the extension, salary increases will be effective January first of each year of the contract, and will be determined using the formula contained in the current contract, within a general range of 3% to 10%, based on the San Francisco Bay Area Consumer Price Index. As no other sections of the Memorandum of Understanding are impacted, the document is not attached.

It is not possible at this time to calculate the actual cost of future salary increases. However, as a point of reference, each 1% increase in salary equals approximately \$109,000.

Recommended by:



Holly Brock-Cohn, Human Resources Director

Approved by:



Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 07-

Introduced by Council Member _____

Mac
2/1/07

**RESOLUTION ADOPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD FIREFIGHTERS LOCAL 1909**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period January 1, 2008 through December 31, 2010, between the City of Hayward and the Hayward Firefighters Local 1909, a copy of which is on file in the office of the City Clerk.

BE IT FURTHER RESOLVED that an increase in premium pay for employees certified as emergency technicians shall be effective January 1, 2008.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2007

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward