



**CITY OF HAYWARD**  
**AGENDA REPORT**

AGENDA DATE 12/06/05  
AGENDA ITEM 4  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** Chief of Police  
**SUBJECT:** Revision of the Positions and Salaries Resolution

**RECOMMENDATION:**

It is recommended that the City Council revise the Positions and Salaries Resolution by upgrading one Family Counselor I position to a Counselor Supervisor position.

**DISCUSSION:**

The Hayward Police Department has had a Temporary Assistance to Needy Families (T.A.N.F.) contract with Alameda County for the past eight years. This is a long standing relationship with the county to provide contracted services, and the contract relationship is anticipated to continue on an annual basis. This contract funds six Family Counselors who provide free services to the community through a variety of programs. T.A.N.F. programs divert incorrigible youth and youth who have had minor arrest from the traditional juvenile justice system, utilizing counseling staff for crisis intervention, diversion and intense family counseling. The focus of these efforts is to remove these same youth from formal custody situations involving Alameda County juvenile probation facilities and/or crisis receiving facilities.

In recognition of the requirement for specialized clinical supervision of these employees, the F.Y. 2005-06 contract has upgraded one of the six positions to a Counselor Supervisor. This supervisor will be a working level position, and will continue to provide the contracted services while ensuring all clinical, supervisory requirements are fulfilled. This change reflects that the contract now funds five counselors and one counseling supervisor. This recommendation involves no net change in authorized staffing for the Police Department and will incur no cost to the city.

Prepared by:

  
Lieutenant Reid Lindblom

Recommended by:

  
Lloyd Lowe, Chief of Police

Approved by:

  
Jesús Armas, City Manager

Attachment: Draft Resolution

