

CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 09/07/04
AGENDA ITEM 7
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Acting Human Resources Director
SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with the Hayward Police Management Unit

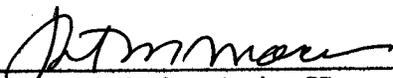
RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the Hayward Police Management Unit, concerning salaries, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the Hayward Police Management Unit have agreed to a two-year extension of the existing Memorandum of Understanding, effective July 1, 2005 through June 30, 2007 with certain modifications. First, no salary increases will be provided during these two years. Given contract settlement patterns in the Bay Area at around 4%, the estimated savings over two years is \$21,000. Two minor changes provide for an increased City contribution for retiree medical effective January 1, 2007, and a revised sick leave payout plan based on years of service upon retirement. The extension continues to provide maintenance of health, vision, dental and life insurance. As this is effectively an extension of the current Memorandum of Understanding, a copy of the document is not attached, but is available for review in the City Clerk's Office.

Recommended by:



Robert M. Macias, Acting Human Resources Director

Approved by:



Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 04-

Introduced by Council Member _____

RESOLUTION ACCEPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD POLICE MANAGEMENT UNIT

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective July 1, 2005 through June 30, 2007, between the City of Hayward and the Hayward Police Management Unit, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward