



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 06/22/04
AGENDA ITEM 8
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with the International Federation of Professional and Technical Engineers Local 21

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the International Federation of Professional and Technical Engineers Local 21, effective the period covering October 1, 2005, through September 30, 2007, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the IFPTE Local 21 have agreed on the conditions of a two-year extension of the existing Memorandum of Understanding, effective October 1, 2005 through September 30, 2007. No salary increases will be provided during these two years. The extension provides maintenance of health, retirement, vision, dental and life insurance plans. Given patterns of salary increases in the range of 4%, the estimated savings is approximately \$754,000 over two years. As this is an extension of the current Memorandum of Understanding, a copy of the document is not attached, but is available for review in the City Clerk's Office.

Recommended by:


Beth Perrin-Scales, Human Resources Director

Approved by:


Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 04-

Introduced by Council Member _____

RESOLUTION ADOPTING THE EXTENSION OF THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF HAYWARD AND THE INTERNATIONAL
FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS LOCAL 21

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period October 1, 2005 through September 30, 2007, between the City of Hayward and the International Federation of Professional and Technical Engineers Local 21, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward