



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/30/04

AGENDA ITEM 8

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with Hayward Firefighters, International Association of Firefighters, Local 1909

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the Hayward Firefighters, effective the period covering January 1, 2004 to December 31, 2007, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

Representatives of the City and the Hayward Firefighters have agreed on the conditions of a four-year extension of the existing Memorandum of Understanding, effective January 1, 2004 through December 31, 2007. No salary increases will be provided during the first two years, followed by a maximum of 4% in year three, and a total compensation survey adjustment in the final year. Given contract settlement patterns in the Bay Area at around 4%, the estimated savings over two years is \$1.6 million. The extension provides maintenance of health, vision, dental and life insurance; a ten-year vesting period for eligibility to receive partial City payment for retiree medical effective January 1, 2004, and an increase in premium pay for employees certified as Emergency Technicians effective January 1, 2007. As no other sections of the Memorandum of Understanding are impacted, the document is not attached.

Recommended by:

Handwritten signature of Beth Perrin-Scales in cursive script.

Beth Perrin-Scales, Human Resources Director

Approved by:

Handwritten signature of Jesús Armas in cursive script.

Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL 

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADOPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD FIREFIGHTERS LOCAL 1909**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period January 1, 2004 through December 31, 2007, between the City of Hayward and the Hayward Firefighters Local 1909, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward