



**CITY OF HAYWARD**  
**AGENDA REPORT**

AGENDA DATE 10/21/03  
AGENDA ITEM 4  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** Human Resources Director  
**SUBJECT:** Resolution Adjusting the Employer Medical Contribution Rate for Retired Elected Officials

**RECOMMENDATION:**

It is recommended that the City Council adopt the attached resolution specifying the employer medical contribution rate.

**BACKGROUND:**

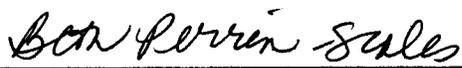
In 1997 Council adopted Resolution Number 97-107, which provides that the employer contribution rate for retired elected officials be the same as allowed for unrepresented management employees and retirees. In order to comply with Resolution 97-107, it is necessary to specify the City's contribution rate for retired elected officials at \$237.31 per month.

The Public Employee's Retirement System requires a separate resolution of authorization prior to implementing all changes to employee and retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

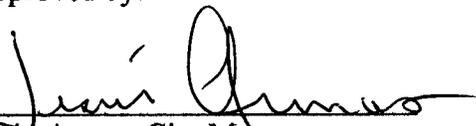
Prepared by:

  
\_\_\_\_\_  
Joanne M. Baldinelli, Employee Benefits Administrator

Recommended by:

  
\_\_\_\_\_  
Beth Perrin-Scales, Human Resources Director

Approved by:

  
\_\_\_\_\_  
Jesus Armas, City Manager

Exhibits: Draft Resolution

**DRAFT** 

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION  
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND  
HOSPITAL CARE ACT WITH RESPECT TO THE CITY OF  
HAYWARD ELECTED OFFICIALS

WHEREAS, by Resolution No. 86-310 C.S. the City Council of th City of Hayward elected to obtain medical coverage for members of the City Council according to Government Code section 22850.3; and

WHEREAS, the amount of contribution provided by the City (as employer) for these benefits had not been modified since 1997.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each City Council member towards the cost of his or her enrollment, including the enrollment of family members, in health benefits plan, shall not exceed \$237.31 per month beginning January 1, 2004, which is the same as the employer's contribution for each Unrepresented Management employee.

BE IT RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2004.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2003.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward