



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 10/29/02

AGENDA ITEM 2

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Police Management Association

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate to reflect the City's contribution level adopted by Council in conjunction with the Memorandum of Understanding.

BACKGROUND:

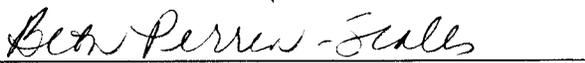
The current Memorandum of Understanding with the Hayward Police Management Association includes provisions to increase the City's medical contribution rate for employees and retirees to \$249.31 per month for the period January 1, 2003 to December 31, 2003, and to \$261.31 per month for the period January 1, 2004 to December 31, 2004.

The Public Employee Retirement System requires a separate resolution of authorization prior to implementing all changes to employee and retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

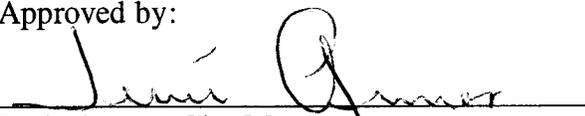
Prepared by:


Joanne M. Baldinelli, Employee Benefits Administrator

Recommended by:


Beth Perrin-Scales, Human Resources Director

Approved by:


Jesús Armas, City Manager

Exhibits: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR MEMBERS OF THE POLICE MANAGEMENT UNIT
COVERED UNDER THE PUBLIC EMPLOYEES' MEDICAL
AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Police Management Unit an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each Police Management Unit annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$249.31 per month for the calendar year 2003, and \$261.31 for calendar year 2004.

BE IT FURTHER RESOLVED that the employer's contribution referred to hereinabove shall become effective on January 1, 2003.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward