



**CITY OF HAYWARD**  
**AGENDA REPORT**

AGENDA DATE 07/23/02  
AGENDA ITEM 7  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** Human Resources Director  
**SUBJECT:** Adoption of Memorandum of Understanding with Hayward Police Management Unit

**RECOMMENDATION:**

It is recommended that the City Council adopt a new three-year agreement with the Hayward Police Management Unit, effective July 1, 2002, pertaining to salaries, hours, benefits and other terms and conditions of employment.

**BACKGROUND:**

City negotiators have reached a settlement for a new three-year labor agreement with the Hayward Police Management Unit, covering 3 Police Captains. The principle economic components include general salary increases of 4% in 2002, 2003, and 2004, maintenance of benefits for health, dental and vision plan benefits for the duration of the agreement, and a minor increase in the City's payment of retiree medical plan premiums in each of the first two years in combination with a ten-year service vesting requirement for City payment of retiree medical. Total estimated cost for fiscal year 2002-2003 is approximately \$13,000, and sufficient funds are provided in the budget to cover the cost.

Recommended by:

  
Beth Perrin-Scales, Human Resources Director

Approved by:

  
Jesús Armas, City Manager

Exhibits:

**DRAFT**

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION ACCEPTING MEMORANDUM OF  
UNDERSTANDING BETWEEN THE CITY OF HAYWARD  
AND THE HAYWARD POLICE MANAGEMENT UNIT

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding for the period July 1, 2002 through June 30, 2005, between the City of Hayward and the Hayward Police Management Unit, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2002

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward