



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 10/24/00
AGENDA ITEM 6.
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Personnel and Employee Relations Director
SUBJECT: Adoption of Memorandum of Understanding with the Hayward Police Management Association

RECOMMENDATION:

It is recommended that the City Council adopt a new two-year Memorandum of Understanding for Police Management employees effective July 1, 2000, through June 30, 2002, pertaining to salaries, benefits, and other terms and conditions of employment.

BACKGROUND:

The City and **the** Hayward Police Management Association have reached agreement on the terms and conditons of a new, two year Memorandum of Understanding. The Police Department's three sworn management positions, excluding the Chief of Police, comprise the Hayward Police Management Association. The principle economic components of the Memorandum of Understanding include a 4% general salary increase effective July 1, 2000 and a 4% "cash payment" (not added to salaries) July 1, 2001; the 3 % @ 50 retirement formula effective July 1, 2001; a 5% increase in retiree medical effective January 1, 2002, and a 4% increase in the City's payment to employees who elect not to enroll in the PERS medical plan due to having alternate medical plan coverage; and enhanced life insurance coverage equal to one-time annual salary. . The estimated cost for fiscal **year** 2000-2001 is **\$15,000.**

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's **office.**

Recommended By :

Beth Perrin-Scales
Beth Perrin-Scales, Personnel and Employee Relations Director

Approved by:
Jesus Armas
Jesus Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL



RESOLUTION NO, _____

Introduced by Council Member _____

RESOLUTION ACCEPTING MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF HAYWARD
AND THE HAYWARD POLICE MANAGEMENT
ASSOCIATION

BE IT RESOLVED by the City Council of the **City** of Hayward that the Council does hereby **approve** that certain Memorandum of Understanding for the period July 1, 2000 through June 30, 2002, between the City of Hayward and the Hayward Police Management Association, a **copy of** which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

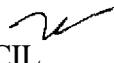
ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

DRAFT

HAYWARD CITY COUNCIL 

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE
MANAGEMENT ASSOCIATION COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Police Management Association and agreed to an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

BE IT FURTHER RESOLVED that the employer's contribution for each Hayward Police Management Association annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$237.31 per month for the calendar year 2002.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2002.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward