



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 07/11/00
AGENDA ITEM 4
WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Personnel Director

SUBJECT: Adoption of Memorandum of Understanding SEIU Local 790 Clerical and Confidential Unit and SEIU Local 790 Maintenance Unit

RECOMMENDATION:

It is recommended that the City Council adopt new, two-year labor agreements with SEIU Local 790 effective May 1, 2000, pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

City negotiators have reached a settlement for new two-year labor agreements with SEIU Local 790, which represents 386 City of Hayward clerical, maintenance, and confidential clerical employees. The principle economic components include general wage increases of 4% in 2000 and 4% in 2001; additional special increases in 2000 and 2001 of up to 2% each for 35 job classifications determined to be below market; an increase in the City's payment to employees who do not enroll in a medical plan (due to having other sources of coverage), to a maximum of \$286 per month; and agreement to amend the City's **PERS** contract to provide an enhanced retiree survivor benefit. Total estimated cost for fiscal year 2000-2001 is approximately \$685,000.

Due to the length of the documents, the agreements are not attached, but are available for review in the City Clerk's **office**.

Recommended By:

Handwritten signature of Beth Perrin-Scales in cursive.

Beth Perrin-Scales, Personnel Director

Approved by:

Handwritten signature of Jesús Armas in cursive.

Jesús Armas, City Manager

Attachment: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ACCEPTING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD AND SERVICE EMPLOYEES INTERNATIONAL, LOCAL 790 (CLERICAL AND CONFIDENTIAL UNIT AND MAINTENANCE UNIT)

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding effective May 1, 2000, between the City of Hayward and the Service Employees International, Local 790 (Clerical and Confidential Unit and Maintenance Unit) pertaining to wages, hours, benefits, and other **terms** and conditions of employment, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward