



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 06/13/00
AGENDA ITEM 3
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Personnel Director
SUBJECT: Adoption of Memorandum of Understanding with IFPTE Local 21

RECOMMENDATION:

That the City Council adopt a one-year labor agreement with the International Federation of Professional and Technical Engineers effective October 1, 1999 through September 30, 2000 pertaining to wages, hours, benefits, and other terms and conditions of employment.

BACKGROUND:

The City and IFPTE Local 21 have reached a one-year agreement on a new Memorandum of Understanding effective October 1, 1999 through September 30, 2000. The principle economic components include a 3% general wage increase effective October 1, 1999; a one-time 1% lump sum payment equivalent to the annual base salary; and an increase in the City's retiree medical contribution from \$153.00 to 226.01 per month. The total cost of wage increases for this one-year agreement is approximately \$283,000.00.

Due to the length of the document, the agreement is not attached. However, is available for review in the City Clerk's Office.

The Public Employee Retirement System requires a separate resolution of authorization prior to implementing changes to retiree medical premium amounts. The attached resolution allows the City and PERS to carry out this provision.

Recommended By:

A handwritten signature in cursive script that reads "Marsha Lang-Collins".

Marsha Lang-Collins, Senior Personnel Analyst

Approved by:

A handwritten signature in cursive script that reads "Jesús Armas".

Jesús Armas, City Manager

Attachment: Draft Resolution

DRAFT

AP
5/30/00

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ACCEPTING MEMORANDUM OF UNDER-
STANDING BETWEEN THE CITY OF HAYWARD AND
INTERNATIONAL FEDERATION OF PROFESSIONAL AND
TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby accept that certain Memorandum of Understanding for the period October 1, 1999, through September 30, 2000, between the City of Hayward and the International Federation of Professional & Technical Engineers, Local 21, AFL/CIO, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE INTERNATIONAL
FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS (IFPTE) COVERED UNDER THE PUBLIC
EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the required amount number section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the International Federation of Professional and Technical Engineers (IFPTE) an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each IFPTE employee towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$226.01 per month effective October 1, 1999 through September 30, 2000.

BE IT FURTHER RESOLVED that the employer's contribution for each HAME annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$226.01 per month effective October 1, 1999 through September 30, 2000.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on October 1, 2000.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward