



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/28/00
AGENDA ITEM 6
WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Personnel Director

SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate to reflect the City's contribution level previously adopted by Council in conjunction with the various Memoranda of Understanding.

BACKGROUND:

The current Memoranda of Understanding with the Police Officers (HPOA), Fire Fighters (Local 1909), Police Management, Fire Management, and the Management Unit (HAME), include provisions to increase the City's medical contribution rate for employees and retirees to \$226.01 per month for the period January 1, 2000 to December 31, 2000. In addition, the Unrepresented group and Elected Officials were also raised to these contribution levels.

The Public Employee Retirement System requires a separate resolution of authorization prior to implementing all changes to employee and retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:

Handwritten signature of Joanne M. Baldinelli in cursive.

Joanne M. Baldinelli, Employee Benefits Administrator

Recommended By:

Handwritten signature of Beth Perrin-Scales in cursive.

Beth Perrin-Scales, Personnel Director

Approved by:

Handwritten signature of Jesús Armas in cursive.

Jesús Armas, City Manager

Attachment: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

ADP
3/16/00

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION FOR SUBJECT MEMBERS OF THE HAYWARD POLICE MANAGEMENT, POLICE (HPOA), FIRE MANAGEMENT, FIRE FIGHTER (LOCAL 11909), MANAGEMENT UNIT, UNREPRESENTED MANAGEMENT, AND ELECTED OFFICIALS COVER UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the required amount number section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Police Management, Police (HPOA), Fire Management, Fire Fighters (Local 1909), and Management Unit (HAME) an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plans. In addition, the Unrepresented Management, and Elected Officials will also be raised to these contribution levels.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for Police Management, Police (HPA), Fire Management, Fire Fighter (Local 1909), Management Unit (HAME), Unrepresented Management, and Elected Officials towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$226.01 per month in 2000.

BE IT FURTHER RESOLVED that the employer's contribution referred to hereinabove shall become effective January 1, 2000.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward