



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/14/00
AGENDA ITEM 4
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Chief of Police
SUBJECT: Augmentation of School Resource Officer Program

RECOMMENDATION:

It is recommended that the City Council approve the attached resolution adding three Police Officers.

BACKGROUND:

The Hayward Police Department has a School Resource Officer Program. Currently, four SRO's provide coverage to fourteen schools (this includes four high schools, five middle schools and five specialty schools.)

Officers are an integral part of the school community. SRO's are on campus before, during and after school, and provide a constant police presence. By being on campus, they get to know students, answer law enforcement questions, mentor students, and provide on campus enforcement as well as facilitate diversion programs. Having an officer on campus creates an environment where students can have an informal positive interaction with an officer. Officers also conduct classroom presentations on crime prevention and work closely with school staff.

Adding three officers to the SRO staff would allow each high school to have its own SRO, while allowing each middle school to share an SRO. Currently, each of the four officers is responsible for three or more schools. By dedicating one officer to each high school and one officer for two middle schools, this would allow a greater focus on each individual campus. High schools in Hayward have the greatest need for an officer on campus and would greatly benefit from a single officer being assigned to each.

Under this new proposal, each officer would have responsibility for fewer schools. This would allow us to provide an increase in service level to each school. Currently, with one officer being responsible for three or more schools, their on campus time is cut short.

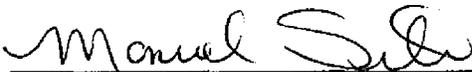
The additional officers would provide a greater focus on each individual school campus by:

1. Developing partnerships and facilitating meeting with parents, students, staff and neighbors to encourage problem solving for school related issues.
2. Providing enforcement effort on campus before, during and after school hours.
3. Assisting school administrators in prevention efforts.
4. Referring youth to the Youth and Family Service Bureau's diversion program.
5. Greater focus on truancy.

The new SRO's would begin working at the schools in September of 2000. We would like to hire the new officers now, so that they would receive needed training and be ready to work in Patrol prior to the experienced officers leaving Patrol for their new SRO positions. In addition, we would like to hire these positions now because we expect to incur staffing shortages due to ten planned retirements in the next two years.

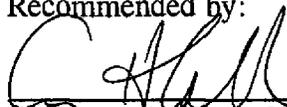
Additional SRO's would greatly enhance our current SRO program and become an integral part of the Police Department's Community Policing and Problem Solving efforts. These officers would be deeply involved in responding to the needs of the schools. Problem solving strategies would be developed to address school and neighborhood problems. The partnerships that would be developed would allow us to focus on education, prevention and enforcement to the youth of our City.

Prepared by:



Manuel Silva, Investigation Division Captain

Recommended by:



Craig H. Calhoun, Chief of Police

Approved by:



Jesús Armas, City Manager

Attachment: Resolution

DRAFT

JH 2/28/00

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

RESOLUTION AMENDING RESOLUTION 99-108, AS AMENDED, THE BUDGET RESOLUTION FOR FISCAL YEAR 1999-2000, RELATING TO A SUPPLEMENTAL APPROPRIATION OF FUNDS FOR SCHOOL RESOURCE OFFICERS

BE IT RESOLVED by the City Council of the City of Hayward that Resolution No. 99-108, as amended, the Budget Resolution for fiscal year 1999-2000, is hereby amended by approving a supplemental appropriation of \$ _____ and authorizing expenditure of funds received from the Hayward Unified School District, from account number 100-1815-5110, to fund three police officer positions for School Resource Officers.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2000

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward