



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 03/16/99
AGENDA ITEM 7
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Acting Personnel Director
SUBJECT: Resolutions Pertaining to Wages and Benefits for Unrepresented Managers

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolutions pertaining to wages and certain benefits for Unrepresented Management employees effective January 1, 1999.

BACKGROUND:

In consideration of the 18-month agreement reached between the City and Police and Fire Management Units, it is recommended that Council approve similar wage and benefits adjustments for the City's eighteen Unrepresented Managers. The principle economic components include a general wage increase of 3% effective January 1, 1999; 1 ½% effective January 1, 2000; and increases in the City's retiree medical contribution from \$205 to \$215 per month in 1999 and to \$226 per month in the year 2000. Total cost for fiscal year 1999-00 is approximately \$38,066.

The resolution pertaining to wages and certain benefits for this group is not attached due to its length. However, a copy of the document is available for review in the City Clerk's Office.

The Public Employee Retirement System requires a separate resolution of authorization prior to implementing changes to retiree medical premium amounts. The attached resolution allows the City and PERS to carry out this provision.

Recommended by:



Marsha Lang-Collins
Acting Personnel Director

Approved by:


Jesús Armas, City Manager

DRAFT

pm 3-10-98

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADOPTING A REVISED POLICY
PERTAINING TO THE SALARIES AND BENEFITS
RESOLUTION FOR THE UNREPRESENTED
MANAGEMENT GROUP**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby amend Resolution 97-076 by adopting a revised policy pertaining to salaries and certain benefits for the Unrepresented Management Group, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1999

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

DRAFT JB 3/11/99

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR MEMBERS OF THE UNREPRESENTED
MANAGEMENT GROUP, PURSUANT TO THE PUBLIC
EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Unrepresented Management Group an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each Unrepresented Management Group employee towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer's contribution for each Unrepresented Management Group annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 1999.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1999

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward