



**CITY OF HAYWARD  
AGENDA REPORT**

AGENDA DATE 11-17-98  
AGENDA ITEM 2  
WORK SESSION ITEM \_\_\_\_\_

**TO:** Mayor and City Council  
**FROM:** City Manager  
**SUBJECT:** REQUEST FOR CONSIDERATION OF LIVABLE WAGE ORDINANCE

In the attached correspondence from the Hayward Demos Democratic Club, the City Council is being asked to consider the adoption of a Livable Wage Ordinance.

The matter before the Council at this time is a procedural one. Namely, is the Council interested in considering the proposal put forward by the Hayward Demos. If the Council responds in the affirmative, then the substantive discussion would be scheduled for a later date on a future Council agenda.

As noted in the letter, some cities in California have adopted ordinances which essentially requires businesses and entities doing business with the City to pay a certain wage as a condition of transacting business with the City.

If the Council wants to examine this issue, I would suggest that staff be directed to gather more information, including copies of ordinances adopted by other cities, and to identify potential financial ramifications, if any, to the City. Finally, you may also want to consider referring this to the Economic Development Committee for its review and input, before considering a specific ordinance.

A handwritten signature in black ink, appearing to read "Jesús Armas", is written over a horizontal line.

Jesús Armas

Attachment

# Hayward Demos Democratic Club

P.O Box 56783  
Hayward 94545

Mayor Roberta Cooper  
Hayward City Hall  
777 B Street  
Hayward 94541

Dear Bertie,

We have been informed that the Council may vote to agendize the "Livable Wage" ordinance at the meeting next Tuesday, October 27.

Our Club submitted a resolution on the livable wage to you several months ago. We understand that the city has obtained a copy of the Oakland ordinance. Other cities, including Los Angeles have also passed the livable wage.

We thank you for looking into this, and strongly urge you and the Council to hold a full discussion leading hopefully to passage of such an ordinance.

Once again, we thank you for considering a livable wage for employees of city contractors.

Sincerely,

Pat Kellner, President

cc: Councilmember Doris Rodriquez

enc.: Livable Wage Resolution

## RESOLUTION

WHEREAS; the minimum wage in today's economy results in a class of working poor

and

WHEREAS; health benefits are needed for all workers especially those with low income

and

WHEREAS; children are severely deprived by living at a poverty level

and

WHEREAS: many of the social problems in Hayward are caused by families living with insufficient funds to provide a decent standard of living

THEREFORE BE IT RESOLVED THAT : the Hayward Demos Democratic Club ask that the city of Hayward require that firms doing business with the city or getting substantial aid from the city of Hayward pay their employees at least \$8.00 an hour or \$9.50 an hour without health benefits.