



# CITY OF HAYWARD AGENDA REPORT

AGENDA DATE 2/10/98

AGENDA ITEM 4

WORK SESSION ITEM \_\_\_\_\_

To: Mayor and City Council

From: Personnel Director

Subject: ADOPTION OF MEMORANDUM OF UNDERSTANDING WITH HAYWARD  
POLICE OFFICERS ASSOCIATION

## **RECOMMENDATION**

That the City Council adopt an extension of the labor agreement with the Hayward Police Officers Association effective July 1, 1998, through June 30, 2001, pertaining to wages, hours, benefits, and other terms and conditions of employment.

## **DISCUSSION**

The City and Hayward Police officers Association have reached a tentative agreement to extend the current labor agreement, which would terminate on June 30, 1998, to June 30, 2001. The principle economic components include general wage increases of 3% in 1998, 3% in 1999, and an increase in 2000 based on a survey of Police Officer compensation in comparable cities; and a 5% increase in retiree medical premium contribution in 1999 and 2000. Total cost for fiscal year 1998-99 is approximately \$360,000.

Due to the length of the document, the agreement is not attached, but is available for review in the City Clerk's office.

**Recommended by:**

A handwritten signature in black ink, appearing to read "Mark Nelson", written over a horizontal line.

Mark Nelson, Personnel Director

**Approved by:**

A handwritten signature in black ink, appearing to read "Jesús Armas", written over a horizontal line.

Jesús Armas, City Manager

**DRAFT**

*[Handwritten signature]*  
1/28/98

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

**RESOLUTION ACCEPTING MEMORANDUM OF  
UNDERSTANDING BETWEEN THE CITY OF HAYWARD  
AND THE HAYWARD POLICE OFFICERS ASSOCIATION**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby approve that certain Memorandum of Understanding for the period July 1, 1998, through June 30, 2001, between the City of Hayward and the Hayward Police Officers Association, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward