



# CITY OF HAYWARD AGENDA REPORT

AGENDA DATE: 1-27-98

AGENDA ITEM: 3

WORK SESSION ITEM: \_\_\_\_\_

To: Mayor and City Council

From: Personnel Director

Subject: RESOLUTION ADJUSTING THE EMPLOYER MEDICAL CONTRIBUTION  
RATE FOR POLICE UNIT RETIREES

## Recommendation:

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate to reflect City contribution level previously adopted by Council in conjunction with a Memorandum of Understanding Agreement.

## Background:

The City Council has adopted a Memorandum of Understanding with the Hayward Police Officers' Association which includes a retiree medical benefit increase on January 1, 1998. The Public Employee Retirement System requires a separate resolution of authorization prior to implementing all changes to retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision of the Hayward Police Officer's Association's Memorandum of Understanding.

## Prepared by:

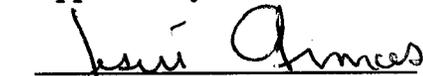


Cass Duarte-Abrón, Employee Benefits Administrator

## Recommended by:

  
Mark Nelson, Personnel Director

## Approved by:

  
Jesús Armas, City Manager

**DRAFT** *AGP 11/15/98*

HAYWARD CITY COUNCIL

RESOLUTION NO. \_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION  
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE  
OFFICERS ASSOCIATION COVERED UNDER THE PUBLIC  
EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the required amount number section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Police Officers Association an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution for each Hayward Police Officers Association employee towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$205 per month.

BE IT FURTHER RESOLVED that the employer's contribution for each Hayward Police Officers Association annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$205 per month.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 1998.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

**ABSTAIN:**

**ABSENT:**

**ATTEST:** \_\_\_\_\_  
City Clerk of the City of Hayward

**APPROVED AS TO FORM:**

\_\_\_\_\_  
City Attorney of the City of Hayward